

Australian Federation of University Women Inc.

Policy and Attitudes 1982-2006

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INTRODUCTION

This booklet results from the decision of the 33rd Triennium of AFUW to review and archive the existing general and administrative resolutions. The archive allows the historical direction to be maintained, whilst ensuring currency of the resolutions to help direct the activities of the organisation.

As far as practicable, the headings of specific resolutions relate to the existing Standing Committees and philosophy of AFUW. The AFUW Council should be kept informed of action taken by State and Territory Associations on any of the AFUW resolutions, and it is suggested that each association appoint a committee member to be responsible for notifying the Convener of the National Resolutions Standing Committee. She will report to each Conference on actions taken and may suggest avenues for further action.

GENERAL POLICY RESOLUTIONS

1. Status of Women

Prevention of Domestic Violence	2006	The 33 rd Conference of AFUW recommends that AFUW and its State and Territory Associations urge the Australian and State and Territory Governments to meet the continuing need to prevent violence and violent crimes against women by means of public education, delivery of services and prosecution of offenders.
Superannuation Contributions Tax	2006	The 33 rd Conference of AFUW calls upon the Australian Government to abolish the Superannuation Contributions Tax.
Concerns of Older Women	2006	The 33 rd AFUW Conference calls upon our members to promote: increased awareness in governments of the fact that the majority of older people are female and, therefore, the concerns of older women need attention; research on all relevant aspects regarding the situation of older women in order to confront the myth of "older and ageing women" being "fragile, helpless and dependent"; increased awareness among our governments of the importance of gender sensitive measures for elderly people covering issues of finance, housing, health, supportive services and mental stimulation.
Industrial Relations and Family Law Acts	2006	The 33 rd Conference of AFUW urges the AFUW Council and STAs to monitor the Australian, State and Territory Governments to ensure that they are aware of the implications of the amendments made in December 2005 to the Industrial Relations Act 1996 as amended and the proposed amendments to the Family Law Act 1975 as amended (Family Law Amendment (Shared Parental Responsibility) Bill 2006) and their potential for significant effect on Australian families and individuals.
Paid Maternity Leave	2003	The 32 nd Conference of AFUW: (a) affirms the need for employees to have access to paid parenting leave and flexible employment options to ensure that they can exercise their right to choose to combine paid work and parenting; (b) urges the Federal Government to adopt the findings and recommendations of the Human Rights and Equal Opportunity Commission's report "A Time to Value – Proposal for a National Paid Maternity Leave Scheme"; and (c) resolves to promote the HREOC report and its recommendations on paid maternity leave.
Optional protocol to the Convention on the Elimination of Discrimination against women	2003	The 32 nd Conference of AFUW resolves to continue to urge the Australian Government to sign the Optional Protocol to the Convention on the elimination of Discrimination Against Women, also known as Resolution 1325; and Requests State and Territory Associations to use their influence to this end.
Influence of AFUW Inc.	1997	The 30 th Conference of AFUW asks its State and Territory member Associations to develop a higher profile in the community and to increase awareness of the contribution its members are equipped to make in local and national affairs, particularly those of special relevance to women.

2. Education

Equitable and Accessible Higher Education	2006	The 33 rd Conference of AFUW calls upon the Australian Government to provide equitable and accessible higher-education by: <ul style="list-style-type: none"> (i) increasing their funding of public Universities; and (ii) allowing external undergraduate students to access the HECS system without having to pay upfront fees; and requests the AFUW Council and its STAs to monitor relative progress.
Research	2006	The 33 rd Conference of AFUW advocates practices that enact the following principles in relation to the conduct of research in universities and research organisations such as the CSIRO: <ul style="list-style-type: none"> (i) a flourishing knowledge economy and intellectual culture depends on research activity that is adequately funded, encourages both pure and applied research and nurtures all disciplinary fields; (ii) concentration of funding on short-term outcomes, predictable impacts and programs dictated by government policy is destructive of a healthy research culture; (iii) research is an essential and defining component of a university; (iv) peer review is the best available guarantee of achieving high quality research and ensuring a distribution of research funds determined by intellectual excellence; and (v) a free flow of the knowledge gained by research and vigorous public discussion of its implications, benefits and dangers is essential for the well-being of society.
Tertiary Education for Rural Women	2003	(a) The 32 nd Conference of AFUW encourages its State and Territory Associations to support rural, isolated and indigenous women to attain tertiary education and fulfil their potential; and (b) urges AFUW and State and Territory Associations to lobby their respective governments and other corporate agencies to provide resources for rural, isolated and indigenous women to pursue their studies at all levels.
Support for Palestinian Women and Girls	2003	The 32 nd Conference of AFUW resolves to support the Palestinian women and girls to gain access to education; and requests IFUW to urge all its National Federations and Associations to support the Palestinian women and girls to gain access to education.
Educational Opportunities for Teenage Girls with babies	2000	The 31 st Conference of AFUW recommends that State and Territory Associations lobby relevant State Ministers to formulate, implement and monitor policies which enable teenage girls to continue their education and career training during pregnancy and child-rearing, and recommends that these policies include the provision of facilities in school buildings for child-care.
Funding for Higher Education and Research	2000	The 31 st Conference of AFUW resolves to urge the Federal Government to recognise that the current low levels of government investment in higher education and research are short-sighted and counter-productive to Australia's long term interests, particularly in the light of the considerable investment of countries, such as the UK, USA and Canada, in their higher education systems as a way of capitalising on emerging knowledge-intensive industries.

Funding in the Higher Education Fields of Health and Education	2000	The 31 st Conference of AFUW resolves to urge the Federal Government: (a) to recognise that the knowledge-intensive revolutionary change will demand more numerous and better-equipped professionals in the allied fields of health and education; and therefore (b) to invest more in the higher education fields of health and education to enable society to be pro-active and productive in its approach to victims of changing economic circumstances.
Indigenous Education: Curriculum, Training and Development	2000	The 31 st Conference of AFUW recommends to State and Territory Associations that they urge Ministers of Education throughout Australia to support the following principles of best practice in curriculum, training and development: indigenous history and culture to be an integral element of social education programs from pre-school level to university; all teacher education courses to include units of indigenous culture; and indigenous teachers, where possible, be employed to teach the history of indigenous culture at primary and secondary school level.
Support for Bi-Lingual Education	2000	The 31 st Conference of AFUW urges Federal and State Governments: (a) to ensure that a range of options exists for Indigenous students through bi-lingual education, English as a Second Language and the Australian Indigenous Languages Framework to enable Indigenous parents and students to choose pathways appropriate to different stages in their education; and (b) to provide adequate funding to ensure the mutual benefit of this range of these options for all Australians; and (c) the Conference further urges the national executive to seek from the Federal Government legislation to provide legal standing for Australia's Indigenous languages.
Mentoring Scheme	2000	The 31 st Conference of AFUW resolves that AFUW establish a Mentoring Scheme to support the personal and professional develop of AFUW members, particularly new or younger members.
The Significance of TAFE in the Education of Women	2000	The 31 st Conference of AFUW urges the Federal Government to re-examine its approach to Technical and Further Education; and, in particular, to restore the financial support needed to enable the nation-wide, urban and rural TAFE institutions to continue to provide those life-enhancing and paid-work-promoting courses which should not be funded on the 'user-pays' principle.
Aboriginal Studies	1997	The 30 th Conference of AFUW recommends that AFUW and member associations find ways and means to support indigenous Australian women in their educational pursuits and especially in their undergraduate and post-graduate studies.

3. Health and Welfare

Funding for Mental Health	2006	The 33 rd Conference of AFUW calls upon the Australian, State and Territory Governments to provide appropriate funding for health care and services for patients with mental illness.
Health Care Services	2006	The 33 rd Conference of AFUW calls upon relevant health and/or education organisations to determine comprehensive policies to provide high quality health services for all Australians and requests AFUW Council and its STAs to monitor the situation.
Processing of Asylum Seekers and terms of	2003	The 32 nd Conference of AFUW resolves to urge the Federal Government that (a) asylum seekers be processed for refugee status within Australia; (b) the process be conducted as expeditiously as possible, in order to

Temporary Protection Visas		ensure that those granted refugee status can be settled within the community with minimum delay; and (c) the restrictive nature of the terms of the temporary protection visa be reviewed to provide holders with more rights, such as those to welfare support, education and freedom of movement, that are enjoyed by Australian citizens.
Humanitarian Approach to Refugee Issues	2003	The 32nd Conference of AFUW resolves to promote a humanitarian approach by the Federal Government and within the wider community to refugee issues, including re-settlement in Australia, access to education and health care.
Support for International Family Planning Association	2003	The 32 nd Conference of AFUW urges the Australian government to give the fullest possible political and financial support to the work of the International Family Planning Association, including (a) support for birth control programs that include all methods that are legally available in the host country, and (b) for the distribution of condoms as a measure to counteract HIV/AIDS.
Reproductive Rights	2003	The 32 nd Conference of AFUW affirms the importance of the inclusion of support for women's reproductive rights within any population policy or convention of the United Nations or World Health Organisation, and undertakes to lobby the Australian government and its agencies not only to maintain its present stance in favour of their inclusion, but to oppose vigorously any attempts whatever to have them excluded from any such policy or convention.
Women and children Asylum seekers – education	2003	The 32 nd Conference of AFUW resolves to urge the Australian Government to adopt policies whereby: (a) children and their primary parent or carer, if any, be released after no more than three months in detention provided parents or carers are in agreement with any separation consequent upon the release; and (b) that after such three month period, while their claims are being heard, children, their primary parent or carer and unaccompanied minors, are housed in the community and have access to appropriate training and development and to counselling and professional services, particularly the education for children.

4. Employment

Gender Equity in University Employment	2006	The 33rd Conference of AFUW urges the Australian Government and university administrations to create and implement mechanisms leading to gender equity across all academic levels (Level A-E), in all disciplines and departments at all publicly funded Australian universities. In particular, to follow the lead of the European Union and target "40% participation of women at all levels in implementing and managing research programs" and to link this level of gender equity as a performance measure to university income under the Infrastructure Grant Scheme.
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5. Social Environment

Education and Skills for Women Prisoners	2006	The 33rd Conference of AFUW resolves that AFUW should develop its research into the quality and availability of education and skills development programs for women prisoners so as to pay special attention to the situation of women serving repeated short-term sentences in prison.
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6. Physical Environment

Sustainable Energy	2006	The 33 rd Conference of AFUW resolves to: (i) Call upon the Australian Government to minimise the use of fossil fuels and uranium and maximise the use of renewable energy (solar and wind); and (ii) Call upon the Australian Government and all bodies governing public research funding to fund research into areas of high importance to a sustainable ecological and environmental future for Australia including harnessing clean energy and, water and land preservation and conservation.
Renewable Energy	2003	The 32nd Conference of AFUW reaffirms the support expressed at its 31 st Conference held in 2000 for the harnessing of renewable energy and resolves to request the Federal Government to ensure the continuation of research in this area through the use of financial and other resources.
Atmospheric Pollution	2000	The 31 st Conference of AFUW resolves to encourage all State and Territory Associations to urge their respective governments to maintain a careful watch over activity that contributes to greenhouse gas emission and, wherever possible, to support projects and development that will ultimately lead to a reduction of atmospheric pollution.
Groundwater Quality	2000	Given that groundwater quality is a high priority in policies for sustainable development, the 31 st Conference of AFUW recommends to State and Territory Associations that they emphasise to their respective governments the long-term dangers to the population of allowing toxic substances to accumulate in soil.
Power Generation	2000	The 31 st Conference of AFUW urges all State and Territory Associations to monitor proposals to establish new electricity generating plants and, where appropriate, petition Ministers responsible for Energy, Environment and National Resources, arguing that priority be given to establish plants which harness renewable sources of energy wherever this can be done efficiently and effectively.
The Murray-Darling Basin: Land Management, Salinity and other Problems	2000	The 31 st Conference of AFUW urges the Federal Government to greatly increase the financial and other resources required to improve land management, salinity mitigation practices, and other economic and social problems in the Murray-Darling River basin, and recommends to State and Territory Associations in affected areas that they act in their own States and Territories in accordance with this resolution.
Tidal Energy	2000	The 31 st Conference of AFUW resolves to request the Federal Ministers for the Environment, and Energy and Natural Resources to influence the Western Australian Government to reverse its decision against the use of tidal energy in the West Kimberley and to reinstate the project at Doctor's Creek as a matter of high priority.
Awareness	1988	The 27 th Conference of AFUW, in conjunction with its member associations, promotes awareness of the environment at all levels, local, state and national, in order to enhance the quality of life for all, with particular regards to the monitoring of planning regulations.

7. Indigenous Affairs

Engagement with Indigenous People	2006	The 33rd Conference of AFUW resolves that AFUW and its STAs actively pursue its collaborative, culturally-appropriate engagement with Aboriginal and Torres Strait Islander people and maintain its advocacy for the quality of, and access to, their educational opportunities at all levels.
Treaty with Indigenous People of Australia	2003	The 32 nd Conference of AFUW resolves to actively support the establishment of a Treaty with the Indigenous people of Australia provided that it continues to be the wish of the indigenous people.

8. Peace

Depleted Uranium Armaments	2006	The 33rd Conference of AFUW resolves that (i) AFUW opposes the use of depleted uranium in armaments and requests the Australian Government to (a) resolve that its armed forces will not use weaponry containing depleted uranium; (b) declare that it will not take part in military campaigns in which its allies are using weaponry containing depleted uranium; and (c) take action in the UN to have the use of depleted uranium in armaments declared illegal under the international laws of war and hence liable to prosecution in the International Criminal Court. (ii) in addition Conference resolves to ask IFUW to request the UN Human Rights Council for an independent international study on the short and probable long-term effects of depleted uranium on human populations and on the environment.
UN Decade of Education for Sustainable Development	2006	The 33 rd Conference of AFUW encourages AFUW to use its members' expertise to contribute to the UN Decade of Education for sustainable development 2005-2015.
Conflict Resolution	2006	The 33 rd Conference of AFUW calls upon the Australian Government and its agents to: (i) explore exhaustively and support all diplomatic and peaceful means to resolve conflict; and (ii) support the United Nations Security Council in seeking diplomatic and peaceful means to resolving conflict.
UN Security Resolution 1325	2006	The 33 rd Conference of AFUW reaffirms Resolution 9 of the 28 th IFUW Conference that women are essential to peace and supports the continued implementation of United Nations Security Council Resolution 1325 by asking each STA to promote the essential role of women in peace building in their community by: 1. a) preventing conflict; facilitating an early end to conflict; assisting humanitarian operations and reconstruction processes; protecting women and girls from gender-based violence; and working towards ensuring at least 50 percent of participants in such processes are women; and 2. ask AFUW to urge the Australian Government to direct the Australian mission at the United Nations to ask the Secretary General to provide regular reports on the progress made towards full implementation of Security Council Resolution 1325.
UN Decade on Culture of Peace	2006	The 33 rd AFUW Conference resolves to continue support for the United Nations Decade on Culture of Peace by asking the appropriate educational departments in Australia to: promote programs for women who are migrants, refugees, or from indigenous and minority groups; and encourage schools to include programs in their curricula that are designed to respect differences, promote understanding and counter racism within school communities and multi-cultural societies.

Hate Speech in Media	2003	The 32nd Conference of AFUW (a) recommends that State and Territory Associations monitor Hate Speech in the media but, particularly on Short Wave Radio / Broad Band and Hate related Websites and report their findings to AFUW Executive; and (b) the Conference directs the AFUW Executive to forward these findings to IFUW for attention.
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9. International Relations

Solomon Islands in Conflict	2006	The 33 rd Conference of AFUW, currently meeting in Canberra and in view of the current situation in the Solomon Islands resolves to: send an urgent message of support to our fellow PGWNet members, the Solomon Islands Association of Graduate Women, asking whether there is any way in which we can be of assistance; urge the Australian Government to do everything in its power to ensure the implementation in the Solomon Islands of United Nations Security Council Resolution 1325 (on Women, Peace and Security), in particular with respect to the recognition of the roles of women in preventing conflict, facilitating its end, being full participants in all negotiations aimed at establishing and maintaining peace and in any reconstruction processes following conflict; and request the Australian Government to ensure that all those working on their behalf in the Solomon Islands in any capacity are informed as to the terms of Security Council Resolution 1325 and the obligation to implement those terms.
Links with Indonesian Association	2003	The 32nd Conference of AFUW resolves to develop stronger links with the Indonesian Association by working towards peace and mutual understanding between AFUW and the Indonesian Association; and Initiating and promoting the development of collaborative projects between AFUW and the Indonesian Association.
Link between UN International Goals and IFUW Action Plan	2003	The 32nd Conference of AFUW resolves to support IFUW's participation in the United Nations Girls' Education Initiative.
Promoting UN Conventions	2003	The 32nd Conference of AFUW recommends that AFUW and its State and Territory Associations develop strategies to promote the Universal Declaration of Human Rights to promote: (a) the role of the United Nations; and (b) the Conventions and Protocols, which Australia has signed and those which it has ratified.
Overseas Aid	2003	The 32 nd Conference of AFUW urges the Federal Government to increase the amount of aid given to developing countries to the target set by the United Nations of 0.7% of gross domestic product, such aid to be substantially directed to programs to benefit women and children.

10. The Criminal Justice System

Cavity Strip Searching	2006	The 33rd Conference of AFUW urges all STAs to call on their State and Territory Governments to take action to end degrading, humiliating and ineffective processes of cavity strip searching of women prisoners.
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ADMINISTRATIVE RESOLUTIONS

1. Structure

1997	That the Secretary elect of the Incoming Council be kept informed of the business of the previous Council during the interim before assuming office by the circulation of relevant business papers, reports and minutes.
1997	That the Members' Register form include an additional item, which members may either choose or decline to tick, viz: I agree that the information submitted may be made available to other members, through the State Presidents, who seek assistance with research, wish to make contact when travelling, to participate on task forces and/or consultative bodies.

2. Conferences

2006	AFUW resolves to assist financially if possible an Australian Indigenous woman to attend and participate in the 29 th triennial IFUW Conference being held in Manchester in 2007.
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3. Fees and Levies

2006	The AFUW per capita levy be increased by \$10 per annum from \$35.00 to \$45.00 with effect from the 2006-2007 financial year.
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4. Awards and Fellowships

1991	That the funds from the interest on the Georgina Sweet Fellowship Fund be distributed between the Georgina Sweet Fellowship and the AFUW Fellowship, to provide a Fellowship annually, the two Fellowships alternating in availability.
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ARCHIVED GENERAL RESOLUTIONS

1. Status of Women

National Register of Women	1994	The 29 th Conference of AFUW Inc. urges the Federal Government to make greater use of a current and expanded Register of Women to include the participation of appropriately qualified and experienced Australian women in decision making.
Beijing 1995	1994	The 29 th Conference of AFUW requests the Federal Government to set up a Committee of citizens to monitor policy decisions which may impact on the Family to ensure that such impact will result in maximum real benefit to all family members and will not interfere with cohesiveness between family members. The Committee should be as representative as possible of the range of values of the family in Australia and have from time to time access to such expertise as it deems necessary.
	1994	The 29 th Conference of AFUW seeks the introduction of a Family Impact statement for Australian legislation to be presented to the Triennial Conference of IFUW with the request that it be incorporated into their Submission for the NGO forum at Beijing 1995.
Equal Employment Opportunities in Universities	1994	The 29 th Conference of AFUW, through all State/Territory Branches support Equal Opportunity Officers on all Australian campuses in their efforts to promote strategies for the higher appointment of women.
Australian Constitution	1991	The 28 th Conference of AFUW, considers in the light of the Prime Minister's planned Constitutional reform, that Federal Council set up a sub-committee of members with legal expertise to study the Australian constitution with a view to proposing amendments related to discriminatory sections, or sections which ignore or overlook the rights of women.
Equal Employment Opportunities in Universities	1991	The 28 th Conference assists assist member Associations to obtain documentation relating to Federal Government requirements in the implementation of the <i>Affirmative Action (Equal Employment Opportunity) Act 1988</i> as applied to Universities.
	1991	The 28 th Conference of AFUW recommends to member associations that they monitor the progress achieved within each university in their own State or Territory and report back to Council at appropriate intervals.
	1991	The 28 th Conference of AFUW asks the AFUW Council to establish a Task Force to offer to assist Equal Opportunity Officers in their work in Universities, in particular with: (i) the compilation of lists of qualified women who are willing to serve on Selection Committees for senior appointments and (ii) the steps necessary to ensure their inclusion on Selection Committees.
	1991	The 28 th Conference of AFUW recommends to the Task Force that a survey be made to identify those activities which help advance promotion for women in order that all women receive a more equitable share of such promotional opportunities.
Women in Isolation	1985	The 26 th Conference of AFUW, having examined the many and diverse medical, social, health, racial and geographical aspects of the problem of women in isolation, recommends that each member association: (a) encourage its members to take an active interest in those organisations which are dealing with some aspect of the problem; (b) initiate activities through which the expertise of its members can be used to alleviate some aspects of the problem in their State; (c) encourage its members to develop their skills, particularly as communicators, in order to improve their ability to contribute to any

		programs that exist or are initiated to deal with the problem.
Convention on Elimination of Discrimination	1982	The 25 th Conference of AFUW, through its State and Territory Associations, continue to press for the ratification of the Convention on the elimination of all Forms of discrimination Against Women.

2. Education

General Agreement on Trades and Services	2003	The 32 nd Conference of AFUW opposes the inclusion of educational services in any General Agreement on Trade and Services (GATS) entered into by Australia on the grounds that (a) inclusion would remove from Australia's control the content and the quality of the national education system which is a crucial element in the maintenance of Australia's cultural identity and its social and economic wellbeing; and (b) inclusion could require Australian Governments to abandon the longstanding principle that their primary responsibility in education is to support a public system accessible to all. The 32 nd Conference further advocates that these concerns be conveyed to appropriate Ministers at both Federal and State level; and That AFUW continue to monitor developments and raise its voice against the inclusion of education in future GATS agreements.
Literacy and Numeracy	1997	The 30 th Conference of AFUW recommends that member associations seek members with time and interest to support literacy and numeracy programs particularly for girls in their local areas. This may be through local schools or community groups.
Education Emphases	1988	The 27 th Conference of AFUW reaffirms its commitment to the widest possible education for people of all ages and at all levels, and express concern at the growing emphasis on technological and vocational training at the expense of education in the arts, sciences, and humanities, including modern languages.
Repeal and revise to reflect DEST and S/T Depts Education policies	1982	The 25 th Conference of AFUW asks Council to write to all Ministers of Education in Australia urging that the teaching of Aboriginal culture be incorporated in the general education of teachers.
Indigenous Studies	1982	The 25 th Conference of AFUW asks Council to write to the Federal Government urging that a Chair of Aboriginal Studies be established at an Australian University and later at any other suitable institution and that Aborigines be involved in any such planning.
	1982	The 25 th Conference of AFUW considers making available financial support to enable a suitably qualified Aboriginal student to study the conservation of cultural artefacts.
Cultural Values	1982	The 25 th Conference of AFUW urge the State and Territory Departments of Education to see that cultural values are retained in school curricula and combined with instruction in new technology.
Tertiary Fees	1982	The 25 th Conference of AFUW asks all State and Territory Associations to continue to monitor Federal Government policy on tertiary fees and actively oppose the introduction of fees.
Technological Change	1982	The 25 th Conference of AFUW resolves that in the light of the themes developed in Conference topic sessions and public addresses, Council through its Associations, initiate study programs to promote a balanced approach to the problems arising from technological change; and that this approach take into account the social, spiritual and emotional needs of the people.

3. Health and Welfare

Support Systems	1991	The 28 th Conference of AFUW, having noted the urgent need of further qualitative research leading to more variety and flexibility in the provision of community-based resources for the chronically sick and
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		disabled people, resolves that AFUW take immediate steps to encourage such qualitative research.
National Health Strategy 1990	1991	The 28 th Conference of AFUW, having noted that the recommendation made in 1988 in the Commonwealth discussion paper 'Women's Health: A Framework for Change' that <i>All health jurisdictions undertake a revision of laws and regulations which affect health to determine their impact on meeting general and specific policy objectives in women's health;</i> and having noted that the recommendation has not been implemented, urges the Commonwealth Government to take all necessary action to implement the recommendations as soon as possible.
	1991	The 28 th Conference of AFUW requests the Commonwealth Minister for Community Services and Health to widen the Terms of Reference of the National Health Strategy announced in June 1990, so that they will include specific reference to women's health.
	1991	The 28 th Conference of AFUW requests the Commonwealth Minister for Community Services and Health to widen the Terms of Reference of the National Health Strategy announced in June 1990, so that they will include specific reference to the health of carers.
Support Systems	1988	The 28 th Conference of AFUW in conjunction with its member associations encourages the establishment of support systems to enable people who are aged or disabled to continue to live at home, and that these systems be publicised and extended where they exist and initiated where they do not exist.
Human Reproduction Technologies	1988	The 27 th Conference of AFUW in conjunction with its member associations moves forthwith to provide education about fertility and about IVF programs through whatever avenues are possible, for example (a) through the use of the knowledge and skills of members; (b) through encouraging appropriate medical and community service groups to provide independent counselling; (c) through encouraging widespread advertisement of this counselling; (d) through lobbying the NH&MRC to require comprehensive counselling before and after treatment in all IVF programs, particularly when the outcome is non-productive.
	1988	The 27 th Conference of AFUW sets up a working party to examine the legislation applying in all States and Territories of Australia on issues associated with technologies for human reproduction and subsequently take appropriate action to promote uniformity and the resolution of any ambiguities which may exist.
Disabled	1985	The 26 th Conference of AFUW presses for further emphasis on the special needs of disabled people to be given in the training of people such as medical practitioners, architects and engineers whose professional skills will affect the lives of disabled people.
	1985	The 26 th Conference of AFUW urges the Federal Government to remove the Import Tax Duty and Sales Tax from motor vehicles, aids and appliances for disabled people, irrespective of age, sex or occupation.
	1985	The 26 th Conference of AFUW asks its member associations to press for the inclusion of suitable disabled persons on all authorities responsible for the issue of building permits.
	1985	The 26 th Conference of AFUW, recognising the work done by universities and other tertiary institutions to meet the needs of disabled students and staff, urges them to continue and extend that work in consultation with ACROD or similar bodies.

4. Employment

Permanent Part-time Work	1991	The 28 th Conference of AFUW asks Council to promote the increased availability of permanent part-time paid employment, in particular through changes to State and Federal Awards.
Permanent Part-time Work	1982	The 25 th Conference of AFUW asks Council to promote in whatever way they can the establishment of permanent part-time appointments.

5. Unpaid Work

Time-use Surveys and unpaid work	2003	The 32 nd Conference of AFUW resolves to direct the AFUW Executive to urge the Australian Government to consider in its policy work undertaken by women in the Australian population by: (a) Retaining five year time-use surveys; and (b) Estimating the full costs of such work.
Unpaid work	1988	The 27 th Conference of AFUW, in response to Resolution 7, 22 nd IFUW Conference, asks Council to monitor current governmental surveys to discover the extent and range of unpaid work that women do and take such measures as are necessary to have questions included in the 1991 census that will quantify the unremunerated contribution of women in agriculture, food production, household activities, caring and voluntary work.

6. Child Care

Taxation Deductions	1991	The 28 th Conference of AFUW, noticing that a resolution of the 26 th Conference of AFUW (that AFUW write to the Prime Minister asking that the cost of child care incurred by a parent in the earning of income tax be tax deductible) has had no favourable result resolves that AFUW prepares a submission in support of the introduction of tax deductibility of child care expenses, to be sent to the appropriate Federal Minister or Ministers.
	1985	The 26 th Conference of AFUW writes to the Prime Minister asking that the cost of child care incurred by a parent in the earning of income tax be tax deductible.
Shortage of Places	1985	The 26 th Conference of AFUW wrote to the Prime Minister expressing concern at the shortage of child care centres in all States and asking that urgent consideration be given to improving the situation.

7. Social Environment

Role of Women and their Organisations	1988	The 27 th Conference of AFUW, in conjunction with its member associations, requests relevant agencies developing programs related to women's social environment give systemic attention to the needs of women and to the participation and contribution of women and their organisations.
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8. Physical Environment

Power Generation	2000	The 31 st Conference of AFUW urges all State and Territory Associations to monitor proposals to establish new electricity generating plants and, where appropriate, petition Ministers responsible for Energy, Environment and National Resources, arguing that priority be given to establish plants which harness renewable sources of energy wherever this can be done efficiently and effectively.
The Murray-Darling Basin: Land Management, Salinity and other Problems	2000	The 31 st Conference of AFUW urges the Federal Government to greatly increase the financial and other resources required to improve land management, salinity mitigation practices, and other economic and social problems in the Murray-Darling River basin, and recommends to State and Territory Associations in affected areas that they act in their own States and Territories in accordance with this resolution.

Tidal Energy	2000	The 31 st Conference of AFUW resolves to request the Federal Ministers for the Environment, and Energy and Natural Resources to influence the Western Australian Government to reverse its decision against the use of tidal energy in the West Kimberley and to reinstate the project at Doctor's Creek as a matter of high priority.
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9. Indigenous Affairs

Treaty with Indigenous People of Australia	2003	The 32 nd Conference of AFUW resolves to actively support the establishment of a Treaty with the Indigenous people of Australia provided that it continues to be the wish of the indigenous people.
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10. Peace

Promotion of Peace and Peaceful Means of Reducing Conflict	2000	The 31 st Conference of AFUW recommends to all State and Territory Associations that during the year 2000 they devote time at a General Meeting to activities related to conflict resolution and the promotion of peace.
Support for Peace and Conflict Resolution Studies	2000	The 31 st Conference of AFUW reaffirms the commitment undertaken by the 1988 Conference to support Peace Studies in educational curricula and recommends: (a) that AFUW audit the number of Peace and Conflict Resolution Courses offered within Australian Tertiary Institutions, the audit to seek details of courses available at undergraduate and postgraduate levels, their content, and their enrolment figures (disaggregated for gender at both undergraduate and postgraduate levels); and (b) that AFUW promote the socio-economic benefits of Peace and Conflict Resolution Studies and that State and Federal ministers and Vice-Chancellors be urged to provide financial and academic support for their continuation and extension.
Timor Leste – Peace and Reconstruction Process	2000	The 31 st Conference of AFUW recognises the importance of gender equity in the reconstruction of Timor Leste and refers the issue to Council for consideration and any appropriate action.
Emergency Resolutions on UN Resolutions concerning invasion of Kuwait.	1991	Believing that the Australian Government's over-riding duty to the community of nations is to bring about forthwith and through the United Nations a cease-fire in the Middle East, and a resumption of negotiations: The 28 th Conference of AFUW resolves to call upon the Prime Minister to devote all his energies to an accomplishment of this mission.
	1991	The 28 th Conference of AFUW now in session in Hobart resolves to inform the IFUW Board of its deep concern at the outbreak of war and to request the Board to convey to National Associations in the zone that our thoughts turn continually towards their plight and that we stand ready to respond to any call they may make for succour.
	1991	The 28 th Conference of AFUW now in session in Hobart calls upon its Sister Organisations in Australia to bring all their influence to bear nationally and internationally to achieve a cease fire in the Middle East and a resumption of negotiations.
Biological Warfare	1988	The 27 th Conference of AFUW asks Council to write to the Prime Minister, the Minister for Defence and other Ministers as deemed appropriate, urging them to put pressure on all countries, which are engaged in the manufacture of nuclear, biological and chemical weapons to cease doing so and to divert the money thus saved to

		peaceful productive purposes for the benefit of the community at large.
	1988	The 27 th Conference of AFUW recommends to the Federal Government that there is a need for the universal prevention of biological warfare programs.
Education for Peace	1988	The 27 th Conference of AFUW in conjunction with its member associations encourage the integration of a peace studies perspective, in particular the peaceful resolution of conflict, into all educational curricula.
	1988	The 27 th Conference of AFUW through its member associations encourage tertiary institutions, including teacher education institutions, to promote study and research into peaceful resolutions of conflict, in appropriate departments.

11. Ethnic Affairs and Multiculturalism

Multicultural Television	1985	The 26 th Conference of AFUW writes to the Prime Minister and Minister responsible for communications requesting the extension of Channel 0/28 to all parts of Australia as soon as possible.
Qualifications	1985	The 26 th Conference of AFUW approaches the Minister for Immigration and Ethnic Affairs urging that educational and professional qualifications for all adult migrants be requested on entry application forms and recorded in official files.

12. International Relations

Conflict Resolution Training Materials	2003	The 32 nd Conference of AFUW recommends to its State and Territory Associations that University and High School libraries, NGO's and other relevant organisations be advised of the availability of the IFUW Conflict Resolution Training Materials on the IFUW website.
Literacy	1991	The 28 th Conference of AFUW requests the IFUW Headquarters to inform national affiliates that it is the hope of AFUW that national affiliates will lobby their governments so as to ensure that literacy programs stimulated by ILY 1990 be continued in this decade.
	1991	The 28 th Conference of AFUW directs Council to request IFUW to include in the Study and Action Program for the next triennium a focus on economic as well as general community literacy.
Guest Speaker	1988	The 27 th Conference of AFUW investigates the possibility of inviting a guest speaker from a Third World country who would give a series of lectures and lead seminars on the meaning of development (in particular its cultural dimension) and our relationships with Third World Countries.
Workshop	1988	The 27 th Conference of AFUW investigates the possibility of sponsoring a workshop on Australia's relations with Third World Countries.

13. Media

Monitoring	1988	The 27 th Conference of AFUW recommends that member associations monitor the popular press during the next triennium with reference to the accuracy and comprehensiveness of the publication of news and articles on science, in particular biotechnology, and consider the results for appropriate action at the 28 th Conference of AFUW.
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14. Biotechnology

	1988	The 27 th Conference of AFUW recommends that members educate themselves on all aspects of biotechnology.
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15 Domestic Violence

Legislation	1991	The 28 th Conference of AFUW asks all State and Territory Associations to review the current Legislation for their States and Territories with a view to proposing changes to their respective government; changes which will improve the rights of victims of domestic violence and provide protection for them from on-going violence in their own homes.
	1991	The 28 th Conference of AFUW recommends that State and Territory Associations actively support programs to educate those who administer Domestic Violence Legislation and those who provide professional care for the victims.
Rights of the Child	1991	Noting with pleasure that Australia has recently ratified the UN Convention on the Rights of the Child, the 28th Conference of AFUW recommends to State and Territory Associations that they ensure that the children and adults in their States and Territories are educated by publicly funded education programs, about the rights secured to children under the Convention, especially those rights which afford them protection from abuse in their homes.

16. The Criminal Justice System

	1991	The 28 th Conference of AFUW asks the State and Territory Associations to make themselves aware of the current trend of rising numbers of prisoners in Australian prisons and endeavour to influence their respective governments to seek alternatives to imprisonment for minor crimes.
	1991	The 28 th Conference of AFUW promotes studies to determine the problems leading to crime, problems which are not solved by prison sentences.
Judicial Discretion in Sentencing	2000	Mindful that Section 71 of the Australian Constitution establishes the separation of powers as a fundamental democratic principle of this nation, the 31 st Conference of AFUW expresses its opposition to legislation which limits the independence of the judiciary and requests the President to inform the Prime Minister and the Attorney-General of its deep concern that legislation in Western Australia and in the Northern Territory has resulted in the removal of judicial discretion in sentencing in a manner which results in unjust and inappropriate penalties being imposed on vulnerable and disadvantaged people; and affirming the importance of this country's compliance with United Nations Conventions which Australian governments have ratified on behalf of all Australians, AFUW urges the Commonwealth Government to intervene in the States and Territories where legislation breaches such Conventions.

ARCHIVED ADMINISTRATIVE RESOLUTIONS

1. Policies and Attitude Record

1997	That, accepting the desirability of having an accessible printed record of the policies of AFUW, this Conference resolves that the Policies and Attitudes Record (2 nd edition 1991) be kept up to date by the incorporation of the resolutions from the 1994, 1997 and all future Triennial Conferences and that it be updated after each conference and distributed to Member Associations.
1991	That the document headed Policies and Attitudes Record 1988 be adopted as a correct record.
1991	That the Resolutions and Recommendations from this 28 th Conference be included in a revised Policies and Attitudes Record compiled for Federal Council in 1991.
1988	That AFUW compile and maintain a Policies and Attitudes Record based on past Conference resolutions and recommendations beginning with the Jubilee Conference in 1982, and that the record be edited by Council (identifying resolutions no longer relevant) and circulated to all State and Territories at least three months prior to each Conference and placed on the agenda for adoption.
1988	That Council make use of the Policies and Attitudes Record during the following triennium to carry out the policy of the Federation in accordance with Article XI(1) of the Constitution [(Clause 9 of the Rules and By-Laws ratified in 1997)].

2. Membership

1997	<p>That this Conference of Members request Federal Council to establish a Working Party which will recommend strategies to strengthen the membership of AFUW Inc. with particular reference to:</p> <p>Promoting intergenerational and cross-cultural membership</p> <p>Establishing an image which reflects diversity of membership</p> <p>Marketing this image</p> <p>Developing postgraduate student membership.</p> <p>That this Working Party report its finding to the final Council Meeting of this Triennium. It is suggested that the Working Party be Chaired by the Convener of the Young Members' Forum with members who have e-mail or facsimile capacity from each State/Territory Association.</p>
1991	That such forms and brochures with appropriate local material, be used by all State and Territory Associations.
1991	That AFUW Council, in consultation with State and Territory Associations, design a common AFUW membership application form and information brochure.
1991	That each State and Territory Association appoint a young member to liaise with the Young Membership Convener on matters affecting the recruitment and retention of young members.
1991	That Federal Council appoint a Young Membership Convener, not necessarily a member of Council, to work with the CIR on matters affecting the recruitment and retention of young members.
1988	That member associations be asked to establish a category of full membership with a reduced subscription for women graduates whose financial situation may warrant it.

3. Structure

1988	That Council set up a correspondence representative of the executives of all States and Territory Associations to examine the structure and administration of AFUW, taking into account proposals to incorporate, and that this committee report to the 1991 Conference with any proposed change thought desirable.
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4. Incorporation

1991	That this Conference directs Council to proceed to apply for Incorporation under the laws of New South Wales, using the Draft Constitution in principle as a basis for its application.
1991	That this Conference adopt the Draft Constitution as a basis for Incorporation under the laws of New South Wales.
1991	That this Conference apply for Incorporation under the laws of New South Wales.
1988	That AFUW Council determine as soon as possible the means by which AFUW can become an incorporated body.
1988	That AFUW agree in principle to become an incorporated body.

5. Conferences

1988	That provision be made in the Conference registration for a section to be sent to the member's State or Territory Association in addition to that sent to the Conference Convener.
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6. Fees and Levies

2003	That the per capital levy be increased by \$6 per annum from \$29 to \$35 with effect from the 2003-2004 financial year.
1991	That the capitation fee be raised from \$13 to \$16 from November 1991, in order to cover the cost of the IFUW increase of approximately \$1 passed on at Helsinki, \$1 pa extra for the Newsletter, 50c extra for the Representation Fund and 50c extra for the General Fund.

7. Awards and Fellowships

1985	That AFUW conduct a major appeal during 1985 to raise money for IFUW and AFUW awards. That IFUW and AFUW share equally in the proceeds of the Appeal. That the share of the proceeds for IFUW be given for investment by IFUW at its discretion with the annual interest to be used to fund IFUW Awards.
1985	That AFUW establish a fund to be known as the 'AFUW Fellowship Fund'. That the share of the proceeds given to AFUW be placed in the AFUW Fellowship Fund and invested by AFUW, the annual interest to be used at the discretion of the Council of AFUW as follows: (a) to support awards to members of AFUW for advanced study or research in any country; (b) to make contributions to the Georgina Sweet Fellowship fund (c) to make contributions to the Eleanor Mary Hinder Bequest.
1982	That the interest from the Eleanor Mary Hinder Bequest be used at the discretion of AFUW in accordance with the terms of the bequest of Viola Smith for making grants to enable an Asian woman graduate to study in Australia or an Australian woman graduate to do some specific work of research in Asia.

8. International fund for Counterpart Aid

1991	That in view of the pressing needs of women in developing countries and in those which have been victims of war, violence, dictatorships and injustice in so many forms, Federal Council revitalise the concept of Counterpart Aid; that it seek information from IFUW regarding those associations or countries which have indicated a need for this kind of assistance, and that it regularly urge all State and Territory Associations to contribute generously to a central fund for this purpose.
	That all State and Territory Associations be encouraged to contribute to an AFUW Fund to provide Counterpart Aid.

9. Logos etc

1994	That the Conference of Members 1994 directs Federal Council to obtain a badge bearing the AFUW Inc. logo, featuring the same colour-way as the IFUW Badge.
1994	That the Conference of Members 1996 endorse the Logo design recommended by Federal Council, for use by all members of AFUW Inc. on all AFUW material. Where a local Association has developed its own Logo, this should appear in conjunction with the official AFUW Inc. logo.
1991	That Federal obtain a gold bar brooch with 'AFUW President' engraved on it for the use of each succeeding National President.
1991	That Federal Council invite all State and Territory Associations to submit designs for an AFUW logo, which would incorporate the IFUW logo, but also include a form/motif which makes it uniquely Australian.

10. National Publications

1994	That a plan be developed to meet Federation objectives through the strategic use of publications. The Plan should develop objectives, goals, strategies, funding base and recommendations for distribution of tasks identified as integral to implementing the Plan.
1994	That the Conference of Members 1994 endorse the continued publication of the national Magazine, now published as Graduate Women.

11. Mission Statement

1994	That the Mission Statement and Objectives of AFUW Inc. as adopted at the 1993 AGM, be ratified by the Triennial Conference of Members 1994.
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